### Schedule of benefits

**Prepared for:** 

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Subdivision under the Option V Plan

Schedule of Benefits: 2B

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Underwritten by Aetna Life Insurance Company in the state of Alaska



### Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Coinsurance amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12-month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the Calendar Year **deductible**, maximum out-of-pocket, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

Your **out-of-network** cost share is based on the **allowable amount**. Refer to the *Allowable amount* in *What the plan pays and what you pay* in your certificate.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-network or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### **Contact us**

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

#### Plan features

#### **Precertification covered services reduction**

This only applies to out-of-network **covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *How your plan works - Medical necessity and precertification requirements* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$400 benefit reduction applied separately to each type of **covered service** 

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network       | Out-of-network   |
|-----------------|------------------|------------------|
| Individual      | \$1,650 per year | \$1,650 per year |
| Family          | \$3,300 per year | \$3,300 per year |

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

#### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two, 90 day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

#### Per admission deductible

| Per admission deductible type | In-network     | Out-of-network      |
|-------------------------------|----------------|---------------------|
| Per admission                 | Not applicable | \$500 per admission |
| deductible                    |                |                     |

#### Maximum out-of-pocket limit

Includes the deductible.

| Maximum out-of-pocket type | In-network        | Out-of-network    |
|----------------------------|-------------------|-------------------|
| Employee only              |                   |                   |
| Individual                 | \$7,000 per year  | \$7,000 per year  |
| Employee plus Family       |                   |                   |
| Individual Plus Dependent  | \$8,550 per year  | \$14,000 per year |
| Family                     | \$14,000 per year | \$14,000 per year |

#### **General coverage provisions**

This section explains the deductible, maximum out-of-pocket limit and limitations listed in this schedule.

#### **Deductible provisions**

**Covered services** that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

Covered services apply to the in-network and out-of-network deductibles.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this individual **deductible**, this plan starts to pay for **covered services** for the rest of the year. The individual **deductible** applies to a person who is enrolled for self-only coverage with no dependent coverage.

#### Family deductible

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. The family **deductible** applies to a person enrolled with one or more dependents.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

#### Coinsurance

This is the percentage of **covered services** you pay after your **deductible**.

#### Per admission cost share or deductible

A separate cost share or **deductible** may apply per facility. This is in addition to any other cost share or **deductible** applicable under this plan. It may apply to each **stay** or on a per day basis up to a per admission maximum amount. If you are in the same type of facility more than once, and your **stays** are separated by less than 10 days (regardless of cause), only one per admission cost share or **deductible** will apply. Not more than three per admission cost shares or **deductibles** will apply for a facility type during the year. **Covered services** applied to the per admission **deductible** can't be applied to any other **deductible** required under the plan. **Covered services** applied to the plan's other **deductible** will not apply to the per admission **deductible**. The per admission **deductible** is equal to a facility's **semi-private room rate** for one day. For the **stay** of a well newborn baby, starting at birth, this amount will not exceed the facility's actual **room and board** charge on the first day of the **stay**.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, coinsurance and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual maximum out-of-pocket limit amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the allowable amount

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

#### Prescription drug - outpatient deductible provisions

**Covered services** that are subject to the **deductible** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **deductible** may not apply to certain **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

### Prescription drug - outpatient maximum out-of-pocket limit provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, coinsurance and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

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### **Covered services**

### Abortion

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| Abortion    | Covered based on type of service and | Covered based on type of service and |
|             | where it is received                 | where it is received                 |

### Acupuncture

| Description          | In-network                            | Out-of-network                        |
|----------------------|---------------------------------------|---------------------------------------|
| Acupuncture          | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
|                      |                                       |                                       |
| Visit limit per year | 10                                    | 10                                    |

### **Ambulance services**

| Description            | In-network                           | Out-of-network          |
|------------------------|--------------------------------------|-------------------------|
| Emergency services     | 80% per trip after <b>deductible</b> | Paid same as in-network |
| Non-emergency services | Not covered                          | Not covered             |

# **Applied behavior analysis**

| Description               | In-network                           | Out-of-network                       |
|---------------------------|--------------------------------------|--------------------------------------|
| Applied behavior analysis | Covered based on type of service and | Covered based on type of service and |
|                           | where it is received                 | where it is received                 |

# Autism spectrum disorder

| Description              | In-network                           | Out-of-network                       |
|--------------------------|--------------------------------------|--------------------------------------|
| Diagnosis and testing    | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |
| Treatment                | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |
| Occupational (OT),       | Covered based on type of service and | Covered based on type of service and |
| physical (PT) and speech | where it is received                 | where it is received                 |
| (ST) therapy for autism  |                                      |                                      |
| spectrum disorder        |                                      |                                      |

# **Behavioral health**

### Mental health treatment

Coverage provided is the same as for any other illness

| Description                  | In-network                         | Out-of-network                     |
|------------------------------|------------------------------------|------------------------------------|
| Inpatient services -         | 80% per admission after deductible | \$500 then the plan pays 60% per   |
| room and board               |                                    | admission after <b>deductible</b>  |
| including <b>residential</b> |                                    |                                    |
| treatment facility           |                                    |                                    |
| Other inpatient services     | 80% per admission after deductible | 60% per admission after deductible |
| and supplies                 |                                    |                                    |
| Other residential            |                                    |                                    |
| treatment facility           |                                    |                                    |
| services and supplies        |                                    |                                    |

| Description                | In-network                            | Out-of-network                        |
|----------------------------|---------------------------------------|---------------------------------------|
| Outpatient office visit to | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
| a <b>physician</b> or      |                                       |                                       |
| behavioral health          |                                       |                                       |
| provider                   |                                       |                                       |
| Physician or behavioral    | 80% per visit after <b>deductible</b> | 80% per visit after deductible        |
| health provider            |                                       |                                       |
| telemedicine               |                                       |                                       |
| consultation               |                                       |                                       |
| Outpatient mental          | 100% per visit after deductible       | 80% per visit after deductible        |
| health disorders           |                                       |                                       |
| telemedicine cognitive     |                                       |                                       |
| therapy consultations by   |                                       |                                       |
| a <b>physician</b> or      |                                       |                                       |
| behavioral health          |                                       |                                       |
| provider                   |                                       |                                       |

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| Other outpatient services including:  | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
| The cost share doesn't apply to in-network peer counseling support services after you meet your <b>deductible</b> |                                       |                                       |

| Description              | In-network                           | Out-of-network |
|--------------------------|--------------------------------------|----------------|
| Telemedicine provider    | Covered based on type of service and | Not covered    |
| mental health disorders  | provider from which it is received   |                |
| consultation             |                                      |                |
| Telemedicine cognitive   | Covered based on type of service and | Not covered    |
| therapy mental health    | provider from which it is received   |                |
| disorders consultation   |                                      |                |
| by a <b>telemedicine</b> |                                      |                |
| provider                 |                                      |                |

### **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

| Description                | In-network                            | Out-of-network                        |
|----------------------------|---------------------------------------|---------------------------------------|
| Inpatient services-room    | 80% per admission after deductible    | \$500 then the plan pays 60% per      |
| and board during a         |                                       | admission after <b>deductible</b>     |
| hospital stay              |                                       |                                       |
| Other inpatient services   | 80% per admission after deductible    | 60% per admission after deductible    |
| and supplies during a      |                                       |                                       |
| hospital stay              |                                       |                                       |
| Description                | In-network                            | Out-of-network                        |
| Outpatient office visit to | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
| a <b>physician</b> or      |                                       |                                       |
| behavioral health          |                                       |                                       |
| provider                   |                                       |                                       |
| Physician or behavioral    | 80% per visit after deductible        | 80% per visit after <b>deductible</b> |
| health provider            |                                       |                                       |
| telemedicine               |                                       |                                       |
| consultation               |                                       |                                       |
| Outpatient telemedicine    | 100% per visit after deductible       | 80% per visit after deductible        |
| cognitive therapy          |                                       |                                       |
| consultations by a         |                                       |                                       |
| physician or behavioral    |                                       |                                       |
| health provider            |                                       |                                       |

| Description                           | In-network                     | Out-of-network                        |
|---------------------------------------|--------------------------------|---------------------------------------|
| Other outpatient                      | 80% per visit after deductible | 80% per visit after <b>deductible</b> |
| services including:                   |                                |                                       |
| <ul> <li>Behavioral health</li> </ul> |                                |                                       |
| services in the                       |                                |                                       |
| home                                  |                                |                                       |
| <ul> <li>Partial</li> </ul>           |                                |                                       |
| hospitalization                       |                                |                                       |
| treatment                             |                                |                                       |
| <ul> <li>Intensive</li> </ul>         |                                |                                       |
| outpatient                            |                                |                                       |
| program                               |                                |                                       |
|                                       |                                |                                       |
| The cost share doesn't                |                                |                                       |
| apply to in-network peer              |                                |                                       |
| counseling support                    |                                |                                       |
| services after you meet               |                                |                                       |
| your <b>deductible</b>                |                                |                                       |

| Description              | In-network                           | Out-of-network |
|--------------------------|--------------------------------------|----------------|
| Telemedicine provider    | Covered based on type of service and | Not covered    |
| substance related        | provider from which it is received   |                |
| disorders consultation   |                                      |                |
| Telemedicine cognitive   | Covered based on type of service and | Not covered    |
| therapy <b>substance</b> | provider from which it is received   |                |
| related disorders        |                                      |                |
| consultation by a        |                                      |                |
| telemedicine provider    |                                      |                |

# **Clinical trials**

| Description           | In-network                           | Out-of-network                       |
|-----------------------|--------------------------------------|--------------------------------------|
| Experimental or       | Covered based on type of service and | Covered based on type of service and |
| investigational       | where it is received                 | where it is received                 |
| therapies             |                                      |                                      |
| Routine patient costs | Covered based on type of service and | Covered based on type of service and |
|                       | where it is received                 | where it is received                 |

# Diabetic services, supplies, equipment, and self-care programs

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Diabetic services  | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic supplies  | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic equipment | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic self-care | Covered based on type of service and | Covered based on type of service and |
| programs           | where it is received                 | where it is received                 |

### **Durable medical equipment (DME)**

| Description | In-network                    | Out-of-network                       |
|-------------|-------------------------------|--------------------------------------|
| DME         | 80% per item after deductible | 80% per item after <b>deductible</b> |

#### **Emergency services**

room

| Description                 | In-network                            | Out-of-network                 |
|-----------------------------|---------------------------------------|--------------------------------|
| Emergency room              | 80% per visit after <b>deductible</b> | Paid same as in-network        |
|                             |                                       |                                |
| Non-emergency care in       | 50% per visit after <b>deductible</b> | 50% per visit after deductible |
| a <b>hospital</b> emergency |                                       |                                |

#### **Emergency services important note:**

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.

### **Habilitation therapy services**

### Outpatient physical (PT), occupational (OT) therapies

| Description      | In-network                           | Out-of-network                       |
|------------------|--------------------------------------|--------------------------------------|
| PT, OT therapies | Covered based on type of service and | Covered based on type of service and |
|                  | where it is received                 | where it is received                 |

### Outpatient speech therapy (ST)

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| ST therapy  | Covered based on type of service and | Covered based on type of service and |
|             | where it is received                 | where it is received                 |

### Hearing aids and exams

| Description  |                                      |
|--------------|--------------------------------------|
| Hearing aids | 80% per item after <b>deductible</b> |
| Hearing aids | 80% after <b>deductible</b>          |

| Maximum per Plan Year | \$1,000 |
|-----------------------|---------|
|-----------------------|---------|

### **Hearing exams**

| Description   | In-network                           | Out-of-network                       |
|---------------|--------------------------------------|--------------------------------------|
| Hearing exams | Covered based on type of service and | Covered based on type of service and |
|               | where it is received                 | where it is received                 |
| Visit limit   | 1 visit every 24 months              | 1 visit every 24 months              |

#### Home health care

A visit is a period of 4 hours or less

| Description          | In-network                            | Out-of-network                 |
|----------------------|---------------------------------------|--------------------------------|
| Home health care     | 80% per visit after <b>deductible</b> | 80% per visit after deductible |
|                      |                                       |                                |
| Visit limit per year | 60                                    | 60                             |

### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

### **Hospice care**

| Description                           | In-network                  | Out-of-network   |
|---------------------------------------|-----------------------------|--|
| Inpatient services - room and board   | 80% after <b>deductible</b> | \$500 then the plan pays 80% per admission after <b>deductible</b> |
| Other inpatient services and supplies | 80% after <b>deductible</b> | 80% after <b>deductible</b>  |

| Description         | In-network                     | Out-of-network                        |
|---------------------|--------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 80% per visit after <b>deductible</b> |

#### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

### **Hospital care**

| Description          | In-network                  | Out-of-network                    |
|----------------------|-----------------------------|-----------------------------------|
| Inpatient services – | 80% after <b>deductible</b> | \$500 then the plan pays 60% per  |
| room and board       |                             | admission after <b>deductible</b> |

| Other inpatient services | 80% after <b>deductible</b> | 60% after <b>deductible</b> |
|--------------------------|-----------------------------|-----------------------------|
| and supplies             |                             |                             |

# Infertility services

### **Basic infertility**

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Treatment of basic | Covered based on type of service and | Covered based on type of service and |
| infertility        | where it is received                 | where it is received                 |

### Jaw joint disorder

Includes TMJ

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Jaw joint disorder | Covered based on type of service and | Covered based on type of service and |
| treatment          | where it is received                 | where it is received                 |

### Maternity and related newborn care

Includes complications

| Description              | In-network                            | Out-of-network                     |
|--------------------------|---------------------------------------|------------------------------------|
| Inpatient services –     | 80% per admission after deductible    | \$500 then the plan pays 60% per   |
| room and board           |                                       | admission after <b>deductible</b>  |
| Other inpatient services | 80% per admission after deductible    | 60% per admission after deductible |
| and supplies             |                                       |                                    |
| Services performed in    | 80% per visit after <b>deductible</b> | 80% per visit after deductible     |
| physician or specialist  |                                       |                                    |
| office or a facility     |                                       |                                    |
| Other services and       | 80% per visit after <b>deductible</b> | 80% per visit after deductible     |
| supplies                 |                                       |                                    |

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN, OB/GYN, midwife, or other **provider**. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

# **Nutritional support**

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Nutritional support | Covered based on type of service and | Covered based on type of service and |
|                     | where it is received                 | where it is received                 |

### Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Treatment of mouth, | Covered based on type of service and | Covered based on type of service and |
| jaws and teeth      | where it is received                 | where it is received                 |

### **Outpatient surgery**

| Description                    | In-network                            | Out-of-network                       |
|--------------------------------|---------------------------------------|--------------------------------------|
| At <b>hospital</b> outpatient  | 80% per visit after <b>deductible</b> | 60% per visit after deductible       |
| department                     |                                       |                                      |
| At facility that is not a      | 80% per visit after <b>deductible</b> | 80% per visit after deductible       |
| hospital                       |                                       |                                      |
| At the <b>physician</b> office | Covered based on type of service and  | Covered based on type of service and |
|                                | where it is received                  | where it is received                 |

# Physician and specialist services

# Physician services-general or family practitioner

Including surgical services

| Description            | In-network                            | Out-of-network                 |
|------------------------|---------------------------------------|--------------------------------|
| Physician office hours | 80% per visit after <b>deductible</b> | 80% per visit after deductible |
| (not-surgical, not     |                                       |                                |
| preventive)            |                                       |                                |
| Physician surgical     | 80% per visit after <b>deductible</b> | 80% per visit after deductible |
| services               |                                       |                                |

| Description            | In-network                            | Out-of-network                        |
|------------------------|---------------------------------------|---------------------------------------|
| Physician visit during | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
| inpatient <b>stay</b>  |                                       |                                       |

| Description            | In-network                            | Out-of-network                        |
|------------------------|---------------------------------------|---------------------------------------|
| Physician telemedicine | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
| consultation           |                                       |                                       |

| Description  | In-network  | Out-of-network |
|--|---|----------------|
| Telemedicine provider consultation  Basic medical services | Covered based on type of service and provider from which it is received | Not covered    |

# **Specialist**

| Description  | In-network                            | Out-of-network                        |
|--|---------------------------------------|---------------------------------------|
| Specialist office hours (not-surgical, not preventive) | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
| <b>Specialist</b> surgical services                    | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |

| Description             | In-network                     | Out-of-network                        |
|-------------------------|--------------------------------|---------------------------------------|
| Specialist telemedicine | 80% per visit after deductible | 80% per visit after <b>deductible</b> |
| consultation            |                                |                                       |

| Description                        | In-network  | Out-of-network |
|------------------------------------|---|----------------|
| Telemedicine provider consultation | Covered based on type of service and provider from which it is received | Not covered    |
| Specialist services                |   |                |

### All other services not shown above

| Description        | In-network                            | Out-of-network                        |
|--------------------|---------------------------------------|---------------------------------------|
| All other services | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |

AL HSOB 10 15 AK

# **Prescription drugs - outpatient**

### Preferred generic prescription drugs

| Description               | In-network                   | Out-of-network              |
|---------------------------|------------------------------|-----------------------------|
| 30 day supply at a retail | \$20 after <b>deductible</b> | 80% after <b>deductible</b> |
| pharmacy                  |                              |                             |
| 90 day supply at a retail | \$40 after <b>deductible</b> | 80% after deductible        |
| pharmacy                  |                              |                             |
| 90 day supply at a mail   | \$40 after <b>deductible</b> | 80% after deductible        |
| order pharmacy            |                              |                             |

### Non-preferred generic prescription drugs

| Description               | In-network                   | Out-of-network              |
|---------------------------|------------------------------|-----------------------------|
| 30 day supply at a retail | \$60 after <b>deductible</b> | 80% after <b>deductible</b> |
| pharmacy                  |                              |                             |
| 90 day supply at a retail | \$120 after deductible       | 80% after <b>deductible</b> |
| pharmacy                  |                              |                             |
| 90 day supply at a mail   | \$120 after deductible       | 80% after <b>deductible</b> |
| order pharmacy            |                              |                             |

### **Preferred brand-name prescription drugs**

| Description               | In-network                   | Out-of-network              |
|---------------------------|------------------------------|-----------------------------|
| 30 day supply at a retail | \$40 after <b>deductible</b> | 80% after <b>deductible</b> |
| pharmacy                  |                              |                             |
| 90 day supply at a retail | \$80 after <b>deductible</b> | 80% after <b>deductible</b> |
| pharmacy                  |                              |                             |
| 90 day supply at a mail   | \$80 after <b>deductible</b> | 80% after <b>deductible</b> |
| order pharmacy            |                              |                             |

### Non-preferred brand-name prescription drugs

| Description                               | In-network                    | Out-of-network              |
|---|-------------------------------|-----------------------------|
| 30 day supply at a <b>retail pharmacy</b> | \$60 after <b>deductible</b>  | 80% after <b>deductible</b> |
| 90 day supply at a <b>retail pharmacy</b> | \$120 after <b>deductible</b> | 80% after <b>deductible</b> |
| 90 day supply at a mail order pharmacy    | \$120 after <b>deductible</b> | 80% after <b>deductible</b> |

### Anti-cancer drugs taken by mouth

| Description   | In-network                  | Out-of-network       |
|---------------|-----------------------------|----------------------|
| 30 day supply | \$0 after <b>deductible</b> | 80% after deductible |

# **Contraceptives (birth control)**

### Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description  | In-network                            | Out-of-network                                 |
|--|---------------------------------------|--|
| 30 day supply of generic and OTC drugs and devices | \$0, no <b>deductible</b> applies     | Paid based on the tier of drug in the schedule |
| 30 day supply of <b>brand</b> -                    | Paid based on the tier of drug in the | Paid based on the tier of drug in the          |
| name prescription drugs                            | schedule                              | schedule                                       |
| and devices  |                                       |  |

# Infertility drugs

| Description       | In-network                            | Out-of-network                        |
|-------------------|---------------------------------------|---------------------------------------|
| Infertility drugs | Paid based on the tier of drug in the | Paid based on the tier of drug in the |
|                   | schedule                              | schedule                              |

### Diabetic supplies, drugs

| Description                      | In-network                            | Out-of-network                        |
|----------------------------------|---------------------------------------|---------------------------------------|
| 30 day supply at a <b>retail</b> | Paid based on the tier of drug in the | Paid based on the tier of drug in the |
| pharmacy                         | schedule                              | schedule                              |

# Preferred generic and brand name insulin

| Description               | In-network                         | Out-of-network                        |
|---------------------------|------------------------------------|---------------------------------------|
| 30 day supply at a retail | \$25, no <b>deductible</b> applies | Paid based on the tier of drug in the |
| pharmacy                  |                                    | schedule                              |

AL HSOB 10 17 AK

### Preventive care drugs and supplements

| Description                           | In-network  | Out-of-network  |
|---------------------------------------|---|---|
| Preventive care drugs and supplements | \$0, no <b>deductible</b> applies   | Paid based on the tier of drug in the schedule  |
| Limits                                | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF). | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF). |
|                                       | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section.                             | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section.                             |

Risk reducing breast cancer prescription drugs

| Description   | In-network  | Out-of-network  |
|---|---|---|
| Risk reducing breast cancer <b>prescription</b> drugs | \$0, no <b>deductible</b> applies   | Paid based on the tier of drug in the schedule  |
| Limits  | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF. | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF. |
|   | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.   | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section.   |

Tobacco cessation prescription and OTC drugs

| Description                                    | In-network  | Out-of-network  |
|--|---|---|
| Tobacco cessation  prescription and OTC  drugs | \$0, no <b>deductible</b> applies   | Paid based on the tier of drug in the schedule  |
| Limits   | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF. | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF. |
|  | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.     | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section.     |

#### **Prescription drug important note:**

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost share that applies to the brand-name drug plus the cost difference between the generic drug and the brand-name drug.

# **Preventive care**

| Description                                   | In-network                                       | Out-of-network                                   |
|---|--|--|
| Preventive care services                      | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| Breast feeding                                | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| counseling and support                        |  |  |
| Breast feeding counseling and support         | 6 visits in a group or individual setting        | 6 visits in a group or individual setting        |
| limit   | Visits that exceed the limit are covered         | Visits that exceed the limit are covered         |
|   | under the <b>physician</b> services office visit | under the <b>physician</b> services office visit |
| Breast pump,                                  | Electric pump: 1 every 1 year                    | Electric pump: 1 every 1 year                    |
| accessories and supplies                      |  |  |
| limit   | Manual pump: 1 per pregnancy                     | Manual pump: 1 per pregnancy                     |
|   | Pump supplies and accessories: 1                 | Pump supplies and accessories: 1                 |
|   | purchase per pregnancy if not eligible to        | purchase per pregnancy if not eligible to        |
|   | purchase a new pump                              | purchase a new pump                              |
| Breast pump waiting                           | Electric pump: 1 year to replace an              | Electric pump: 1 year to replace an              |
| period  | existing electric pump                           | existing electric pump                           |
| Counseling for alcohol or drug misuse         | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| Counseling for alcohol or                     | 5 visits/12 months                               | 5 visits/12 months                               |
| drug misuse visit limit                       |  |  |
| Counseling for obesity, healthy diet          | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| Counseling for obesity,                       | Age 0-22: unlimited visits                       | Age 0-22: unlimited visits                       |
| healthy diet visit limit                      |  |  |
|   | Age 22 and older: 26 visits per 12               | Age 22 and older: 26 visits per 12               |
|   | months, of which up to 10 visits may be          | months, of which h up to 10 visits may           |
|   | used for healthy diet counseling.                | be used for healthy diet counseling.             |
| Counseling for sexually transmitted infection | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| Counseling for sexually                       | 2 visits/12 months                               | 2 visits/12 months                               |
| transmitted infection visit limit             |  |  |
| Counseling for tobacco                        | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| cessation                                     | 100% per visit, no deductible applies            | 100% per visit, no deductible applies            |
| Counseling for tobacco                        | 8 visits/12 months                               | 8 visits/12 months                               |
| cessation visit limit                         |  |  |
| Family planning services                      | 100% per visit, no <b>deductible</b> applies     | 100% per visit, no <b>deductible</b> applies     |
| (female contraception                         |  |  |
| counseling)                                   |  |  |
| Family planning services                      | Contraceptive counseling limited to 2            | Contraceptive counseling limited to 2            |
| (female contraception                         | visits/12 months in a group or individual        | visits/12 months in a group or individual        |
| counseling) limit                             | setting  | setting  |
|   | Counseling that exceeds this limit               | Counseling that exceeds this limit               |
|   | covered as a physician services office           | covered as a physician services office           |
|   | visit  | visit  |
| Immunizations                                 | 100%, no <b>deductible</b> applies               | 100%, no <b>deductible</b> applies               |
| Immunizations limit                           | Subject to any age limits provided for in        | Subject to any age limits provided for in        |

|                                     | T.,  | I  |
|-------------------------------------|--|--|
|                                     | the comprehensive guidelines                           | the comprehensive guidelines                           |
|                                     | supported by the Advisory Committee                    | supported by the Advisory Committee                    |
|                                     | on Immunization Practices of the                       | on Immunization Practices of the                       |
|                                     | Centers for Disease Control and                        | Centers for Disease Control and                        |
|                                     | Prevention   | Prevention   |
|                                     | For details, contact your <b>physician</b>             | For details, contact your <b>physician</b>             |
| Routine cancer                      | 100% per visit, no <b>deductible</b> applies           | 100% per visit, no <b>deductible</b> applies           |
| screenings                          |  |  |
| Routine cancer                      | Subject to any age, family history and                 | Subject to any age, family history and                 |
| screening limits                    | frequency guidelines as set forth in the most current: | frequency guidelines as set forth in the most current: |
|                                     | Evidence-based items that have a rating                | Evidence-based items that have a rating                |
|                                     | of A or B in the current                               | of A or B in the current                               |
|                                     | recommendations of the USPSTF                          | recommendations of the USPSTF                          |
|                                     | The comprehensive guidelines                           | The comprehensive guidelines                           |
|                                     | supported by the Health Resources and                  | supported by the Health Resources and                  |
|                                     | Services Administration                                | Services Administration                                |
|                                     |  |  |
|                                     | For more information contact your                      | For more information contact your                      |
|                                     | <b>physician</b> or see the <i>Contact us</i> section  | <b>physician</b> or see the <i>Contact us</i> section  |
| Routine lung cancer screening       | 100% per visit, no <b>deductible</b> applies           | 100% per visit, no <b>deductible</b> applies           |
| Routine lung cancer screening limit | 1 screenings every 12 months                           | 1 screenings every 12 months                           |
|                                     | Screenings that exceed this limit                      | Screenings that exceed this limit                      |
|                                     | covered as outpatient diagnostic testing               | covered as outpatient diagnostic testing               |
| Routine physical exam               | 100% per visit, no <b>deductible</b> applies           | 100% per visit, no <b>deductible</b> applies           |
| Routine physical exam               | Subject to any age and visit limits                    | Subject to any age and visit limits                    |
| limits                              | provided for in the comprehensive                      | provided for in the comprehensive                      |
|                                     | guidelines supported by the American                   | guidelines supported by the American                   |
|                                     | Academy of Pediatrics/Bright                           | Academy of Pediatrics/Bright                           |
|                                     | Futures/Health Resources and Services                  | Futures/Health Resources and Services                  |
|                                     | Administration for children and                        | Administration for children and                        |
|                                     | adolescents  | adolescents  |
|                                     | Limited to 7 exams from age 0-1 year; 3                | Limited to 7 exams from age 0-1 year; 3                |
|                                     | exams every 12 months age 1-2; 3                       | exams every 12 months age 1-2; 3                       |
|                                     | exams every 12 months age 2-3; and 1                   | exams every 12 months age 2-3; and 1                   |
|                                     | exam every 12 months after that age,                   | exam every 12 months after that age,                   |
|                                     | up to age 22; 1 exam every 12 months                   | up to age 22; 1 exam every 12 months                   |
|                                     | after age 22   | after age 22   |
|                                     | High risk Human Papillomavirus (HPV)                   | High risk Human Papillomavirus (HPV)                   |
|                                     | DNA testing for woman age 30 and                       | DNA testing for woman age 30 and                       |
|                                     | older limited to 1 every 36 months                     | older limited to 1 every 36 months                     |
| Well woman GYN exam                 | 100% per visit, no <b>deductible</b> applies           | 100% per visit, no <b>deductible</b> applies           |
| Well woman GYN exam                 | Age 18 and over or recommended by a                    | Age 18 and over or recommended by a                    |
| limit                               | physician  | physician  |
| -                                   | 11 12 2  | 11 12 22   |

AL HSOB 10 20 AK

| Limit | 1 vicit | 1 vicit |
|-------|---------|---------|
| Limit | 1 visit | 1 visit |

### **Private duty nursing**

Up to 8 hours equals one shift

| Description         | In-network                     | Out-of-network                        |
|---------------------|--------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 80% per visit after <b>deductible</b> |
|                     |                                |                                       |

| Visit/shift limit per year | 70 | 70 |
|----------------------------|----|----|
|----------------------------|----|----|

### **Prosthetic devices**

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Prosthetic devices | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |

### **Reconstructive surgery and supplies**

Including breast surgery

| Description          | In-network                           | Out-of-network                       |
|----------------------|--------------------------------------|--------------------------------------|
| Surgery and supplies | Covered based on type of service and | Covered based on type of service and |
|                      | where it is received                 | where it is received                 |

### **Short-term rehabilitation services**

### **Cardiac rehabilitation**

| Description            | In-network                           | Out-of-network                       |
|------------------------|--------------------------------------|--------------------------------------|
| Cardiac rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                        | where it is received                 | where it is received                 |

### **Pulmonary rehabilitation**

| Description              | In-network                           | Out-of-network                       |
|--------------------------|--------------------------------------|--------------------------------------|
| Pulmonary rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |

#### Cognitive rehabilitation

| Description              | In-network                           | Out-of-network                       |
|--------------------------|--------------------------------------|--------------------------------------|
| Cognitive rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |

### Physical and occupational therapies

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |
|             |                                       |                                       |

### Speech therapy (ST)

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |

#### **Spinal manipulation**

| Description          | In-network                     | Out-of-network                        |
|----------------------|--------------------------------|---------------------------------------|
|                      | 80% per visit after deductible | 80% per visit after <b>deductible</b> |
|                      |                                |                                       |
| Visit limit per year | 25                             | 25                                    |

AL HSOB 10 21 AK

**Skilled nursing facility** 

| Description                           | In-network                                | Out-of-network                            |
|---------------------------------------|---|---|
| Inpatient services -                  | 80% per admission after deductible        | \$500 then the plan pays 80% per          |
| room and board                        |   | admission after <b>deductible</b>         |
| Other inpatient services and supplies | 80% per admission after <b>deductible</b> | 80% per admission after <b>deductible</b> |

| Day limit per year | 120 | 120 |
|--------------------|-----|-----|
|                    |     |     |

# Tests, images and labs – outpatient

### **Diagnostic complex imaging services**

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |

### Diagnostic lab work

| Description | In-network                     | Out-of-network                        |
|-------------|--------------------------------|---------------------------------------|
|             | 80% per visit after deductible | 80% per visit after <b>deductible</b> |

### Diagnostic x-ray and other radiological services

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |

### **Therapies**

### Chemotherapy

| Description           | In-network                           | Out-of-network                       |
|-----------------------|--------------------------------------|--------------------------------------|
| Chemotherapy services | Covered based on type of service and | Covered based on type of service and |
|                       | where it is received                 | where it is received                 |

### Gene-based, cellular and other innovative therapies (GCIT)

| Description                               | In-network (GCIT-designated                               | Out-of-network   |
|---|---|--|
|   | facility/provider)  | (Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> ) |
| Services and supplies                     | Covered based on type of service and where it is received | Not covered  |
| Gene therapy products, prescription drugs | 80% after <b>deductible</b>                               | Not covered  |

### Infusion therapy

### Outpatient services

| Description | In-network                     | Out-of-network                        |
|-------------|--------------------------------|---------------------------------------|
|             | 80% per visit after deductible | 80% per visit after <b>deductible</b> |

### **Radiation therapy**

| Description       | In-network                           | Out-of-network                       |
|-------------------|--------------------------------------|--------------------------------------|
| Radiation therapy | Covered based on type of service and | Covered based on type of service and |
|                   | where it is received                 | where it is received                 |

### **Respiratory therapy**

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Respiratory therapy | Covered based on type of service and | Covered based on type of service and |
|                     | where it is received                 | where it is received                 |

### **Transplant services**

| Description            | In-network (IOE facility)            | Out-of-network                               |
|------------------------|--------------------------------------|--|
|                        |                                      | (Includes <b>providers</b> who are otherwise |
|                        |                                      | part of Aetna's network but are non-IOE      |
|                        |                                      | providers)                                   |
| Inpatient services and | 80% per transplant after deductible  | \$500 then the plan pays 80% per             |
| supplies               |                                      | transplant after deductible                  |
| Physician services     | Covered based on type of service and | Covered based on type of service and         |
|                        | where it is received                 | where it is received                         |

### **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

| Description          | In-network                            | Out-of- network                       |
|----------------------|---------------------------------------|---------------------------------------|
| Urgent care facility | 80% per visit after <b>deductible</b> | 80% per visit after <b>deductible</b> |

### **Vision care**

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network                                   | Out-of-network                               |
|-------------|--|--|
|             | 100% per visit, no <b>deductible</b> applies | 100% per visit, no <b>deductible</b> applies |

| Visit limit   1 visit every 12 months   1 visit every 12 months |
|---|
|---|

# Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| priysiciani.                        |   |   |
|-------------------------------------|---|---|
| Description                         | In-network  | Out-of-network  |
| Non-emergency services              | 80% per visit after <b>deductible</b>   | 80% per visit after <b>deductible</b>   |
| Preventive care                     | 100% per visit, no <b>deductible</b> applies  | 100% per visit, no <b>deductible</b> applies  |
| immunizations                       |   |   |
| Preventive care immunization limits | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician |
| Preventive screening                | 100% per visit, no <b>deductible</b> applies  | 100% per visit, no <b>deductible</b> applies  |
| and counseling services             | ,   | ,   |
| Preventive screening                | See the <i>Preventive care</i> section of the   | See the <i>Preventive care</i> section of the   |
| and counseling limits               | schedule  | schedule  |